



SALIDA SCHOOL DISTRICT R-32-J
BOARD OF EDUCATION
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VACANCY NOTICE
(2024-25 school year)

Date: February 19, 2024

Position: **Paraprofessional (.75 FTE) - Salida Early Childhood Center**

Minimum salary: \$20.00 (Minimum hourly wage, plus benefits)

Status: Non-Exempt

Procedure for application:

Send completed application packet to include an application (applications available online at www.salidaschools.com), resume, letter of interest to:

Sherri Wyatt
Salida School District
627 Oak Street
Salida, CO 81201
swyatt@salidaschools.org

Closing date of application: Until Filled

Beginning date of employment: August 8, 2024

GENERAL RESPONSIBILITIES:

The district is looking for a hard working team player who can assist, support, and work closely with teachers, administrators and other team members in providing educational benefit for all students. This applicant should be able to support the classroom with transitions, meal time, group projects, outside time, nap time, and any other support needed.

ESSENTIAL TASKS :

(These are intended only as illustrations of the various types of work performed. The omission of specific duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.)

- Ability to implement instruction to meet individual student and parent needs
- Knowledge of child development
- Ability to work in a developmentally appropriate setting
- Ability to work cooperatively as a member of a team
- Be able to conduct developmentally appropriate child assessments
- Understands basic information about Children 0-5 years old
- Understands basic information about childhood development for the ages/grade levels assigned
- Assists in implementing student individual education plans under the guidance of the teacher
- Able to utilize effective behavioral strategies
- Participates in data collection as needed
- Stays current on professional knowledge and technical skills through training opportunities and through supervision

- Develops and maintains rapport and effective relationships with students
- Develops and maintains rapport and effective relationships with adults
- Maintains confidentiality at all times
- Be able to work successfully with a team
- Work effectively and create a positive rapport with students, staff, administration, parents and community members.
- Understands that paraprofessionals are district employees and may be moved to a different placement as the need arises

Preferred experience/knowledge/ability:

- Selected applicant must verify past experience, AA degree preferred.
- Experience with children 0-5 years old
- Experience using technology to support instruction

Physical demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly required to stand; use hands to manipulate or feel objects, tools, or controls; and reach with hands and arms. The employee frequently is required to talk or hear. The employee is occasionally required to walk, stoop, kneel, crouch, or crawl; and taste or smell. The employee must regularly lift and/or move up to 10 pounds and occasionally lift and/or move up to 50 pounds. However, while lifting amounts above 25 pounds a partner must be used. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, and depth perception.

The Salida School District does not unlawfully discriminate on the basis of race, color, religion, national origin, gender, sexual orientation, age, or disability in hiring for any position. Compliance officer: Assistant Superintendent, 627 Oak St, Salida, Co – 719-530-5469, wwooddell@salidaschools.org. No smoking or tobacco use is allowed on school property or in school vehicles Contract for employment shall be subject to approval by the District Board of Education. Selected applicant must comply with the District's Drug-Free Work Place Policy.