

**CHAFFEE COUNTY, COLORADO  
POSITION DESCRIPTION**

**POSITION TITLE:** Road and Bridge Operator I (Truck Driver)

**DEPT/DIVISION:** Road and Bridge

**FLSA STATUS:** Non-exempt

**POSITION SUMMARY:**

Operates trucks and other light and heavy equipment in the repair and maintenance of County roads.

**ESSENTIAL DUTIES and RESPONSIBILITIES:**

*The following duty statements are illustrative of the essential functions of the job and do not include other non essential or marginal duties that may be required. The County reserves the right to modify or change the duties or essential functions of this job at any time.*

1. Operates light equipment such as a broom, roller, and tandem axle dump truck with snow plow in performance of duties.
2. Performs manual labor duties requiring the use of hand and power tools such as shovels, picks, axes, saws, power drills, post-hole diggers, and jack hammers, not inclusive.
3. Performs preparation and patching of damaged roadway areas with asphalt including shoveling, raking, and tamping of asphalt.
4. Controls traffic work site by flagging and/or placing barricades.
5. Hauls materials (gravel, asphalt, concrete, chips, etc.) in tandem axle dump truck.
6. Checks and maintains proper fluid levels and air pressure of equipment, and performs minor maintenance as necessary. Performs CDL pre-trip and post-trip inspections. Performs routine service and maintenance as required.
7. May assist in forming and finishing concrete.
8. Maintains culverts.
9. Removes snow from streets and other public thoroughfares; spreads salt or sand onto the roadway with tandem axle truck.
10. Operates grader and other heavy equipment as necessary.
11. Maintains cleanliness of maintenance facilities, performs custodial functions for Department as necessary.
12. Understands policy concerning and work done in Right-of-Way and the "Call Before You Dig" policy of utility easements.
13. Performs other duties as required.

**EXPERIENCE and TRAINING:**

**Minimum education:** High School diploma or GED equivalent.

**Certificates or licenses:** Colorado CDL Class B operator's license; First Aid and CPR certificates; Flagging and traffic control certification; Air Brakes certified. MSHA certification.

**Special professional and/or job-related requirements:** None

**Special training or experience:** Working knowledge of truck driving and light and heavy equipment operation.

**Work experience in positions similar or related to this job:** 1-2 years

**REPORTING RELATIONSHIPS:**

**This Position Reports to:** Road Superintendent, Assistant Superintendent or respective leader.

This Position has supervisory and/or management responsibility for: None

**EQUIPMENT USED:**

Patch truck, patch roller, broom, tandem axle dump truck, backhoe, grader, loader, and such hand and power tools as shovels, picks, saws, power drills, post-hole diggers, and jack hammers.

**PHYSICAL REQUIREMENTS:**

1. Ability to conduct activities involving extensive sitting in vehicles or equipment, and moderate walking and standing.
2. Ability to lift, carry, push or pull burdens weighing up to 100 lbs.
3. Ability to grasp and manipulate equipment, tools and other similar tools and materials.
4. Ability to conduct activities involving stooping, kneeling/bending, crouching, crawling, climbing, twisting and reaching on a daily basis.
5. Ability to distinguish small objects at near and far distances in conditions of bright or low light; ability to distinguish depth, and see objects in a wide field of vision; ability to distinguish objects and depths in snowy conditions.
6. Ability to work in areas of extreme equipment noise.
7. Ability to participate in routine conversation in person or via telephone or two-way radio and distinguish telephone equipment signals, two-way radios, and other auditory tones.

**ENVIRONMENTAL CONDITIONS:**

The majority of this position's duties are performed both inside and outside a protected environment. The incumbent may experience seasonal exposure to elements such as extreme heat, cold, humidity or wetness. The incumbent on a daily basis, may be frequently exposed to various hazards including loud noise, mechanical and electrical hazards, fumes, odors, dust, chemicals and poor ventilation.

Incumbent may be asked to work weekends and evenings.

**SKILLS AND ABILITIES:**

1. Ability to read and understand written materials.
2. Ability to operate a variety of motorized vehicles and equipment.
3. Ability to apply problem/solving skills in developing solutions for unanticipated issues and challenges.
4. Ability to work with other people taking into consideration their needs, their personal styles, and the requirements of their jobs.
5. Ability to work individually, as well as with a team, to fulfill county department goals and projects.

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Employee Signature

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Date

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Supervisor Signature

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Date