



**SALIDA SCHOOL DISTRICT R-32-J**  
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**VACANCY NOTICE**  
**(2024-25 school year)**

Date: February 28, 2024  
  
Position: **Math Teacher (.5 FTE)** – Horizons Exploratory Academy  
  
Compensation: **\$21,250.00** (Annual salary, plus half-time benefits)  
  
Status: Exempt

Procedure for application:

Send completed application packet to include an application (applications available online at [www.salidaschools.com](http://www.salidaschools.com)), resume, letter of interest, three current letters of reference, and copies of certifications (official transcripts for consideration of salary placement are required) to:

**Sherri Wyatt**  
Salida School District  
627 Oak Street  
Salida, CO 81201  
[swyatt@salidaschools.org](mailto:swyatt@salidaschools.org)

Closing date of application: Until Filled

Beginning date of employment: August 5, 2024

**GENERAL RESPONSIBILITIES:**

This position requires developing and implementing daily lesson plans based on Colorado state standards. The teacher will observe and evaluate students' performance, behavior, and social development. The teacher will also instruct students individually and in groups, adapting teaching methods to meet students' varying needs. The position requires planning and conducting activities for a balanced program of instruction for students' diverse backgrounds and abilities. In addition the teacher may have opportunities to participate in or lead field trips with students and other members of the community. This position requires a high degree of collaborative communication and leadership. It also requires substantial organizational and time management skills. A high level of autonomy is expected with equal amounts of self-management. Salary is based on a 156 day work calendar at **.5 FTE**, scheduled with supervisor. Please Note: **.5 FTE** you will receive half-time benefits.

**ESSENTIAL TASKS:**

(These are intended only as illustrations of the various types of work performed. The omission of specific duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.)

- Be licensed by the State of Colorado as a Teacher.
- Be able to develop and implement daily lesson plans
- Be able to implement individual student remediation plans
- Assist counselor and SSPs in determining student MTSS needs
- Document Interventions for MTSS
- Ability to work with student's academic and social/emotional needs
- Be able to work successfully with a team
- Work effectively and create a positive rapport with students, staff, administration, parents and community members

The Academy is a non-traditional model that incurs duties and responsibilities that may differ from traditional campuses and include:

- School of Innovation Designation: comfortable with keeping active in education reform and implementation of emerging best practices
- Comfortable and flexible co-teaching with other staff members in a variety of situations and subjects
- Facilitation of interdisciplinary classes that include multiple grade levels and abilities
- Flexible and extended hours: After School and overnight for events and field trips. (Manager will work with you on hours since you are .5 FTE)
- Flexibility for schedule change (classes, planned activities, coverage and supervision)
- Teaching and planning for a variety of content areas and courses
- Participation and rotation of leadership for advisory, positive discipline and other SEL and culture building initiatives
- Planning and leading extended learning activities
- Duties may include tasks normally assigned to: secretary, para-professional, custodian, counselor and other support staff
- PLC and Planning time are combined into a minimum of 4 hours per week
- Substitute teaching in case of emergency
- Shared responsibility for classroom and building custodial and maintenance needs as they arise
- Attend trainings and drive bus
- Attend Personal and Staff Professional Development to maintain programming excellence may include book studies and retreats
- Supervise Recess/Lunch Duty and other non-academic activities as needed
- Staff meetings during student lunch hour

**Preferred experience/knowledge/ability:**

- Experience with online learning platforms including, Google Classroom, Zoom, Canvas, Odyssey Ware.
- Preference will be given to candidates with multiple endorsements.
- Math endorsement preferred
- Prefer experience with alternative education

**Physical Demands**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions. While performing the duties of this job, the employee is regularly required to stand; use hands to manipulate or feel objects, tools, or controls; and reach with hands and arms. The employee frequently is required to talk or hear. The employee is occasionally required to walk, stoop, kneel, crouch, or crawl; and taste or smell. The employee must regularly lift and/or move up to 10 pounds and occasionally lift and/or move up to 50 pounds. However, while lifting amounts above 25 pounds a partner must be used. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, and depth perception.

***The Salida School District does not unlawfully discriminate based on race, color, religion, national origin, gender, sexual orientation, age, or disability in hiring for any position. Compliance officer: Assistant Superintendent, 627 Oak St, Salida, Co – 719-530-5469, [wwooddell@salidaschools.org](mailto:wwooddell@salidaschools.org). No smoking or tobacco use is allowed on school property or in school vehicles Contract for employment shall be subject to approval by the District Board of Education. The selected applicant must comply with the District's Drug-Free Workplace Policy. Disclaimer - NOTE: This job description is not intended to be an exhaustive list of all duties, responsibilities or qualifications associated with the job.***